

Dated the []

COIMISIÚN NA MEÁN

and

[]

COMMUNITY SOUND BROADCASTING CONTRACT

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THIS CONTRACT is made the []

BETWEEN:

1. **COIMISIÚN NA MEÁN** having its principal office at 1 Shelbourne Buildings, Shelbourne Road, Dublin, D04 NP20 (herein called “**the Commission**”)

AND

2. [insert] a company incorporated under the laws of Ireland with registered number [insert] and having its registered office at [insert] (herein called “**the Contractor**”)

WHEREAS:

- A. The Commission, a body corporate established by the Acts, may enter into Community Sound Broadcasting Contracts.
- B. The Contractor has applied to the Commission for a Community Sound Broadcasting Contract for the Specified Area in accordance with the Acts.
- C. The Communications Regulator has granted, pursuant to Section 59(1) of the Acts, a Broadcasting Licence to the Commission in respect of the Licensed Transmitters.
- D. The Commission has, in reliance upon the commitments and representations made in this Contract, determined in accordance with the Acts that the Contractor is the most suitable applicant to be awarded a Community Sound Broadcasting Contract for the Specified Area and pursuant to Section 64 of the Acts has agreed to enter into a Community Sound Broadcasting Contract for the Specified Area with the Contractor on the terms and conditions set out below.
- E. This Contract has, subject to and in accordance with section 59(3) of the Acts, the effect of conveying the benefit and burden of the Broadcasting Licence to the Contractor in respect of the Licensed Transmitters for the purposes of the 1926 Act subject to compliance by the Contractor with the terms and conditions of this Contract.

IT IS HEREBY AGREED:

SECTION 1.0 - INTERPRETATION

1.1 Definitions

In this Contract (including the Recitals and the Schedules) the following words and expressions have the following meanings:

“ 1926 Act ”	means the Wireless Telegraphy Act 1926;
“ Acts ”	means the Broadcasting Act and Other Media Regulation Acts 2009 and 2022;
“ AMARC Charter ”	means the AMARC Community Radio Charter For Europe as may be amended from time to time;
“ Applicable Law ”	means any law applicable in Ireland and shall include without limitation the Acts, common law, rules of any court of competent jurisdiction, statute, delegated or subordinate legislation (including statutory instruments and bye-laws), directives, decisions, regulations or rules of the European Union and the European Courts and includes any code of practice or guidelines for the time being in force;
“ Application ”	means the Contractor’s application for a Community Sound

	Broadcasting Contract pursuant to Section 64 of the Acts, together with all written clarifications in respect of it submitted by the Contractor;
“Broadcast”	means the transmission, relaying or distribution by Electronic Communications Network of communications, sounds, signs, visual images or signals, intended for direct reception by the general public whether such communications, sounds, signs or visual images or signals are actually received or not;
“Broadcasting Licence”	means a licence issued by the Communications Regulator pursuant to section 5 of the 1926 Act and section 59 of the Acts in respect of the Licensed Transmitters (and includes any variations to the Broadcasting Licence made from time to time by the Communications Regulator in accordance with section 60 of the Acts);
“Broadcasting Service”	means a service which comprises a compilation of Programme Material of any description and which is transmitted, relayed or distributed by means of an Electronic Communications Network, directly or indirectly for simultaneous or near-simultaneous reception by the general public, whether that material is actually received or not, and where the programmes are provided in a pre-scheduled and linear order, but does not include: <ul style="list-style-type: none"> (a) a service provided in a non-linear manner where each user of the service chooses a programme from a catalogue of programmes, or (b) any other service which is provided by way of the internet, if the service does not provide audiovisual programmes;
“Business Day”	means Monday to Friday excluding bank and public holidays in the State;
“Communications Regulator”	means the Commission for Communications Regulation established under the Communications Regulation Act 2002, or any body in the future charged with the functions of such Commission;
“Community Media Policy”	means the Commission’s Policy for Community Radio Broadcasting (available on the Commission’s website);
“Community Sound Broadcasting Contract”	means a contract within the meaning of Section 64 of the Acts;
“Community Sound Broadcasting Contractor”	means the holder of a Community Sound Broadcasting Contract within the meaning of Section 64 of the Acts;
“Community Sound Broadcasting Service”	means a Sound Broadcasting Service within the meaning of Section 64 of the Acts;
“Community Sound Broadcasting Service”	Means a Sound Broadcasting Service within the meaning of Section 64 of the Acts;
“Companies Act”	means the Companies Act 2014 as amended from time to time;

“Competition and Consumer Protection Commission”	means the Competition and Consumer Protection Commission established pursuant to Section 29 of the Competition and Consumer Protection Act 2014, or any body in the future charged with the functions of such Commission;
“Complaints Code”	means a code of practice prepared and implemented by the Contractor under section 47(3) of the Acts for the handling of complaints made under section 47(1) of the Acts;
“Compliance Notice”	has the meaning given to it in clause 11.1;
“Compliance Officer”	means the person (being one of the Key Personnel) to whom the Contractor has given the task of ensuring that the Contractor complies with this Contract;
“Contract”	means the terms and conditions and Schedules of this Contract;
“Data Protection Legislation”	means the Data Protection Acts 1988 to 2018 and Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation) as may be amended from time to time;
“Effective Date”	means the date this Contract comes into full force and effect and being [INSERT DAY AND MONTH] 202x;
“Electronic Communications Network”	<p>means transmission systems including, where applicable:</p> <ul style="list-style-type: none"> (a) switching equipment; (b) routing equipment; or (c) other resources; <p>which permit the conveyance of signals by wire, by radio, by optical or by other electromagnetic means, and such conveyance includes (irrespective of the type of information conveyed) the use of:</p> <ul style="list-style-type: none"> (i) satellite networks; (ii) electricity cable systems, to the extent that they are used for the purposes of transmitting signals; (iii) fixed terrestrial networks (both circuit-switched and packet-switched, including the Internet); (iv) mobile terrestrial networks; (v) networks used for either or both sound and television Broadcasting; or (vi) cable television and internet protocol television networks;
“Insolvent”	<p>means in respect of a person if:</p> <ul style="list-style-type: none"> (a) it suspends, or threatens to suspend, payment of its debts or is unable to pay its debts as they fall due or admits inability to pay its debts or (being a company or limited liability partnership) is deemed unable to pay its debts within the meaning of section 570 of the

	<p>Companies Act or (being a partnership) has any partner to whom any of the foregoing apply;</p> <p>(b) it commences negotiations with all or any class of its creditors with a view to rescheduling any of its debts, or makes a proposal for or enters into any compromise or arrangement with its creditors other than (being a company) for the sole purpose of a scheme for a solvent amalgamation of that party with one or more other companies or the solvent reconstruction of that party;</p> <p>(c) a petition is filed, a notice is given, a resolution is passed, or an order is made, for or on connection with its winding up (being a company) other than for the sole purpose of a scheme for its solvent amalgamation with one or more other companies or its solvent reconstruction;</p> <p>(d) an application is made to court, or an order is made, for the appointment of a receiver or examiner, or if a notice of intention to appoint a receiver or examiner is given or if a receiver or examiner is appointed over it (being a company);</p> <p>(e) the holder of a qualifying floating charge over its assets (being a company) has become entitled to appoint or has appointed an administrative receiver;</p> <p>(f) a creditor or encumbrancer of it attaches or takes possession of, or a distress, execution, sequestration or other such process is levied or enforced on or sued against, the whole or any part of its assets and such attachment or process is not discharged within ten (10) Business Days;</p> <p>(g) any event occurs, or proceeding is taken, with respect to it in any jurisdiction to which it is subject that has an effect equivalent or similar to any of the events mentioned in paragraphs (a) to (f) above (inclusive); or</p> <p>(h) it suspends or ceases, or threatens to suspend or cease, carrying on all or a substantial part of its business; and/or</p> <p>(i) anything analogous to the foregoing occurs in any jurisdiction;</p>
<p>“Levy Order”</p>	<p>means a levy order issued from time to time by the Commission under section 21 of the Acts;</p>
<p>“Licensed Service”</p>	<p>means the Community Sound Broadcasting Service which the Contractor is to provide under this Contract, namely the establishment, maintenance and operation of the Licensed Transmitters serving the Specified Area only and the provision, as specified in this Contract, of a Community Sound Broadcasting Service (including the provision of all related and incidental work, services, tasks, duties and functions) subject to, and in accordance with, this Contract;</p>

“Licensed Service Content”	means Programme Material Broadcast by or on behalf of the Contractor pursuant to this Contract as a part of or in connection with the Licensed Service (and includes, as the context admits or requires, any or all of the Licensed Service Content);
“Licensed Transmitters”	means the transmitter or transmitters which are to be established, maintained and operated by the Contractor under clause 4.1.1 and which are more particularly described in terms of type, location and number in the Broadcasting Licence;
“Management Committee”	means a committee empowered by the Contractor to supervise the operation of the Licensed Service from day to day;
“Media Service Codes”	means a code or codes prepared under section 46N of the Acts which is or are for the time being in force (and includes, as the context admits or requires, any or all of the code or codes);
“Media Service Rules”	means the rules prepared under section 46O of the Acts which are for the time being in force (and includes, as the context admits or requires, any or all of them);
“Policies”	means any policy or policies published or revised by the Commission from time to time that are applicable to the Licensed Service;
“Programme Material”	means audio-visual material or audio material;
“Programme Policy Statement”	means the programme policy statement set out in the Third Schedule;
“Programme Schedule”	means the indicative programme schedule set out in the Third Schedule;
“Scheme”	means any schemes (or similar) administered by the Commission under Applicable Law from time to time (and includes, as the context so admits or requires, any one, more or all of them or any part of any of them);
“Secretary’s Certificate”	means a certificate in the form set out in the Second Schedule as provided by the Contractor to the Commission on or prior to the date of this Contract and as to be updated by the Contractor from time to time during the Term in accordance with the provisions of this Contract;
“Serious Failure”	has the meaning given to it in clause 11.5;
“Sound Broadcasting Service”	means a service, within the meaning of Articles 56 and 57 of the Treaty on the Functioning of the European Union, where— (a) the principal purpose of the service is devoted to providing sound programmes, by electronic communications networks, to the general public, under the editorial responsibility of the provider of the service, in order to inform, entertain or educate, and (b) the service is provided for simultaneous or near-simultaneous listening to sound programmes on the basis of

	a programme schedule;
“Specified Area”	means the area defined in the First Schedule (and includes, as the context admits or requires, any part or parts or all of it);
“State”	means the area of application of the laws enacted by the Parliament established by Bunreacht na hÉireann;
“Station Manager”	the person empowered by the Contractor to manage the Licensed Service from day to day;
“Suspension Notice”	has the meaning given to it in clause 11.7;
“Term”	means a period of not more than [●] commencing on the Effective Date and ending on [day/month/year];
“Termination Event”	has the meaning given to it in clause 11.11;
“Termination Notice”	has the meaning given to it in clause 11.9; and
“Warning Notice”	has the meaning given to it in clause 11.2.
“Wireless Telegraphy”	has the same meaning as in the 1926 Act.

1.2 Interpretation

In this Contract the following rules of interpretation shall apply:

- 1.2.1 Clause, Schedule and paragraph headings are for convenience only and shall not affect the interpretation of this Contract;
- 1.2.2 references to Sections mean Sections of this Contract;
- 1.2.3 references to clauses are to clauses of this Contract;
- 1.2.4 references to paragraphs mean the paragraphs contained in the Schedule in question or (where the Schedule in question comprises more than one part) the part of the Schedule in which the reference occurs;
- 1.2.5 reference to Schedules mean the Schedules to this Contract (and includes all paragraphs within that Schedule);
- 1.2.6 references to a person includes a natural person, corporate or unincorporated body (whether or not having separate legal personality), government, government sub-division and/or agency and that person’s personal representatives, successors and permitted assigns;
- 1.2.7 a reference to a company shall include any company, corporation or other body corporate, wherever and however incorporated or established;
- 1.2.8 “subsidiary” has the same meaning as “subsidiary” in the Companies Act and the term “subsidiary undertaking” shall have a corresponding meaning;
- 1.2.9 “holding company” has the same meaning as “holding company” in the Companies Act and the term “parent undertaking” shall have a corresponding meaning;
- 1.2.10 unless the context otherwise requires, words in the singular shall include the plural and in the plural include the singular;

- 1.2.11 unless the context otherwise requires a reference to one gender shall include a reference to the other genders;
- 1.2.12 a reference to a statute or statutory provision is a reference to it as amended, extended or re-enacted from time to time and shall include all subordinate legislation made from time to time under that statute or statutory provision;
- 1.2.13 references to Applicable Law include the Acts;
- 1.2.16 any obligation on the part of the Contractor in this Contract not to do or omit to do any act or thing is deemed to include an obligation not (insofar as is within the power, control or procurement of the Contractor) to permit or suffer such act or thing to be done or omitted (as the case may be).
- 1.2.17 any words following the terms “including”, “include”, “in particular”, “for example” or any similar expression shall be construed as illustrative and shall not limit the sense of the words, description, definition, phrase or term preceding or succeeding those terms; and
- 1.2.18 references to “programmes” include sponsored programmes; and

1.3 **Priority**

In the event of any inconsistency or conflict arising between

- (i) the clauses and the paragraphs then the clauses take precedence; and
- (ii) the Contract and the Application, the Contract takes precedence.

SECTION 2.0 – CONFIRMATIONS

- 2.1 The Contractor acknowledges and agrees that the Commission has entered into this Contract in reliance on the representations, statements and warranties contained in this Contract.
- 2.2 With effect from the Effective Date the Contractor warrants and represents to and for the benefit of the Commission that:
- 2.2.1 the Contractor has not been convicted, within the twelve (12) months preceding the date of this Contract, of an offence under section 3(3) of the 1926 Act or under any of section 3, section 4 or section 5 of the Broadcasting and Wireless Telegraphy Act 1988;
 - 2.2.2 the Contractor is fully aware of the terms of the Broadcasting Licence granted in respect of the Licensed Transmitters;
 - 2.2.3 the Contractor is fully familiar with, and shall fully comply in performing its obligations under the Contract with, all relevant Applicable Laws, the Community Media Policy, the Policies, the AMARC Charter and the applicable Media Service Codes, Media Service Rules and Schemes;
 - 2.2.4 the representations, statements and warranties contained in the Application, and all information furnished by or on behalf of the Contractor to the Commission in connection with this Contract and Application, are true, valid, correct, complete, accurate and not misleading;
 - 2.2.5 the Contractor has all the necessary personnel, expertise, equipment, transmitters, communications infrastructure and resources to perform its obligations under this Contract on time and in accordance with this Contract;
 - 2.2.6 the Contractor is of sound financial standing and has and will retain sufficient working capital available to it to carry out its obligations in accordance with this Contract throughout the Term;

- 2.2.7 the Contractor is, and will remain for the Term, a company duly incorporated, properly organised, validly existing and in good standing under the laws of Ireland;
- 2.2.8 the Contractor has full power, capacity and authority to enter into this Contract and perform its obligations and has taken all necessary action to authorise its entry into and performance of, this Contract and the transactions contemplated hereby;
- 2.2.9 this Contract constitutes its legal, valid, binding and enforceable obligations;
- 2.2.10 the execution and performance of this Contract by the Contractor does not and will not contravene its constitutional documents or any Applicable Law and does not and will not conflict with or constitute a breach or default under any contract or agreement or obligation of any kind to which the Contractor or any of its assets is a party or is subject;
- 2.2.11 there is no pending or threatened actions, investigations or proceedings before any court or administrative or regulatory authority or agency which could materially adversely affect the business or operations of the Contractor or its ability to carry out its obligations in accordance with this Contract throughout the Term;
- 2.2.12 the Contractor is not aware of any matter or conflict or circumstance which might restrict or impede it from entering into and performing this Contract or would materially affect the decision of the Commission to enter into this Contract with the Contractor;
- 2.2.13 any registrable interest, within the meaning of the Ethics in Public Office Act 1995 (as amended), involving the Contractor (and its employees and their relatives) and the Commission (and its employees and officers and their relatives) has been fully disclosed in writing to the Commission prior to the date of this Contract;
- 2.2.14 the Contractor has not offered, given or agreed to give any adviser, officer or employee of the Commission any gift or consideration of any kind as an inducement or reward in connection with this Contract or the application process relating to it;
- 2.2.15 all information supplied by the Company or on its behalf to the Commission for the purposes of or in connection with this Contract is true, accurate and complete in all respects and the Company has not omitted to disclose any information to the Commission which, if disclosed, would adversely affect the decision of the Commission to enter into this Contract. For the purposes of this clause 2.2.15 the expression "information" includes:
- (a) all information supplied to the Commission by the Contractor in relation to this Contract before the Effective Date;
 - (b) all information contained in the Secretary's Certificate; and
 - (b) all information supplied or to be supplied to the Commission by the Contractor under this Contract (to include information provided pursuant to Section 5.0); and
- 2.2.16 the Contractor has satisfied itself as to the full nature and extent of the risks and obligations assumed by it under this Contract.
- 2.3 The Contractor shall immediately and fully disclose in writing any change in events or circumstances which in any way relates to or is connected with any of the representations and warranties given in clause 2.2.

SECTION 3.0 – COMMENCEMENT AND DURATION

3.1 Term

- 3.1.1 This Contract commences, and takes legal effect, on and from the Effective Date.

- 3.1.2 This Contract expires on the expiry of the Term (unless otherwise terminated in advance of that date pursuant to the provisions of Section 11.0).

SECTION 4.0 - APPOINTMENT AND PAYMENT

4.1 Appointment

In exercise of the powers conferred on it by the Acts, the Commission with effect on and from the Effective Date and subject to the terms of this Contract hereby appoints the Contractor as a Community Sound Broadcasting Contractor:

- 4.1.1 with the right and duty to establish and continually maintain and operate the Licensed Transmitters serving only the Specified Area; and
- 4.1.2 to continually provide and Broadcast, as a Sound Broadcasting Service only, the Licensed Service for only the Specified Area via the Licensed Transmitters;

throughout the Term subject to and in accordance with the terms of this Contract, the Broadcasting Licence and Applicable Law and the Contractor hereby accepts such appointment subject to the terms of this Contract.

4.2 Scope of Appointment

This Contract (and the appointment under clause 4.1) entitles the Contractor to Broadcast, as a Sound Broadcasting Service only, Programme Material for the Licensed Service only via the Licensed Transmitters for the Specified Area only and not otherwise; and

4.3 Acknowledgement

The Contractor acknowledges and agrees that:

- 4.3.1 the Contractor enters into this Contract at its own risk and is not entitled to any financial or other support from the Commission in relation to the implementation, direction, provision, Broadcast, management, maintenance and development of the Licensed Service, performance of its obligations or otherwise; and
- 4.3.2 the Commission has no obligations (without prejudice to Applicable Law), and has no liability (whether for breach of contract, statute or other duty, negligence or anything else) to the Contractor in connection with this Contract or the Licensed Service except to the extent expressly stated otherwise in this Contract. For certainty, this clause 4.4.4 does not exclude the Contractor's entitlement to seek or obtain a remedy by way of judicial review arising from a breach of statutory duty or fair procedures.

4.4 No Right to Renew

The Contractor acknowledges and agrees that it has no right of renewal of this Contract, whether pursuant to section 67 of the Acts or otherwise.

4.5 Payments

The Contractor:

- 4.5.1 shall fully (and on time) discharge its obligations under any Levy Order made by the Commission from time to time; and
- 4.5.2 shall pay to the Commission a sum of money (not exceeding such amount as may be specified in the Acts, if applicable) in respect of a failure by the Contractor to comply with a particular term or condition of this Contract.

SECTION 5.0 - STATUS OF CONTRACTOR

5.1. Status of Contractor

The Second Schedule contains a Certificate of the Secretary of the Contractor setting out the following information concerning the Contractor:- its name; its registered office; the names and addresses of its directors and/or the members of its Management Committee; the name and address of each person who is the legal and/or beneficial owner of shares in the Contractor which together confer on their holder the right to cast votes at a general meeting of the Contractor which represent 5% or more of the votes which may be cast at such a meeting; the names and addresses of the Compliance Officer and Station Manager; and confirmation that the Contractor is owned by members of the Contractor reflective of the community to be served by the Community Sound Broadcasting Service.

5.2 Change of Status

The Contractor shall by way of notice in writing to the Commission seek the prior written approval of the Commission in respect of any action or omission of the Contractor or of a third party which will result in the information in the Secretary's Certificate becoming false or misleading. The Commission shall respond to any such request within 60 days of the date on which such notice is served on it.

5.3 Unapproved Change

The Contractor shall be in breach of its obligations under this Contract if there is a change in the information in the Secretary's Certificate unless the Commission has given its prior approval to such change.

SECTION 6.0 - PERFORMANCE STANDARDS AND MANAGEMENT

6.1 First Class Service

The Contractor acknowledges and agrees that the objective of this Contract is for the Contractor to provide and Broadcast the best possible Licensed Service and Licensed Service Content (in terms including quality, range, type and user experience) in accordance with, and to, standards acceptable to the Commission.

6.2 Codes

The Contractor acknowledges and agrees that it is a fundamental term of this Contract that the Contractor performs its obligations hereunder and Broadcasts and provides the Licensed Service and Licensed Service Content in compliance with the Media Service Codes and the Media Service Rules.

6.3 Laws

6.3.1 The Contractor acknowledges and agrees that:

- (a) this Contract is subject to the terms of all Applicable Laws; and
- (b) the Commission may exercise any rights, entitlements or obligations under Applicable Laws without giving rise to any non-compliance with this Contract.

6.3.2 Without prejudice to the generality of clause 6.3.1 the Contractor shall:

- (a) comply with applicable employment law;
- (b) recognise the constitutional rights of workers regarding trade union membership;
- (c) co-operate and engage with the dispute resolution machinery provided for under the Industrial Relations Acts 1946 to 2015; and
- (d) comply with its obligations under Data Protection Legislation (to include any guidelines and codes issued by the Data Protection Commission thereunder) and Broadcast the Programme Material and otherwise provide the Licensed Service in a manner consistent with its obligations under such provisions.

6.4 Service Requirements

The Contractor undertakes and agrees that it shall provide the Licensed Service subject to, and in accordance with:

- 6.4.1 the Programme Schedule;
- 6.4.2 the Application;
- 6.4.3 the Programme Policy Statement;
- 6.4.4 all Applicable Laws;
- 6.4.5 the Media Service Codes;
- 6.4.6 the Media Service Rules;
- 6.4.7 the Complaints Code;
- 6.4.8 the Broadcasting Licence;
- 6.4.9 this Contract;
- 6.4.10 the Schemes; and
- 6.4.11 any Policies.

Any conflict or inconsistency between any of the foregoing shall be resolved by the Commission, acting reasonably, in the manner that it considers is most appropriate, having regard to the objective in clause 6.1. The Contractor shall promptly notify the Commission in writing if it considers that there is any conflict or inconsistency.

6.5 Complaints Code

- 6.5.1 The Contractor shall prepare a Complaints Code and provide a copy of that Complaints Code to the Commission.
- 6.5.2 The Contractor shall operate the Complaints Code in accordance with the provisions of section 47 of the Acts.
- 6.5.3 The Contractor shall have due regard to any guidance published by the Commission in the preparation and/or operation of a Complaints Code.
- 6.5.4 The Contractor shall facilitate any investigation of the Commission or an authorised officer of the Commission where a complaint has been made to the Commission pursuant to Section 48 of the Acts and comply with any written direction issued by the Commission or an authorised officer of the Commission.

6.6 Continuous Improvements

The Contractor shall use all reasonable endeavours to continuously and incrementally make improvements in the Licensed Service and Licensed Service Content, including in terms of quality, range, type and user experience, throughout the Term to the extent reasonably possible and practicable.

6.6 Agreed Deviations

The Contractor specifically acknowledges and agrees that it may:

- 6.7.1 only deviate, without any requirement for the Commission's prior written approval, from the Programme Schedule on condition that such deviation does not impact on the programming commitments in the Programme Policy Statement; and
- 6.7.2 only deviate from the Programme Policy Statement and/or the Application if, and only to the extent that, it has the prior written consent of the Commission.

6.7 General Obligations

The Contractor undertakes and agrees that it shall:

- 6.7.1 provide the Licensed Service with all necessary skill, care, diligence and professionalism in a timely, efficient and safe manner in accordance with, and to, standards acceptable to the Commission;
- 6.7.2 provide all necessary resources and personnel (to include personnel with the necessary training, qualifications and language skills and fluency), and/or required for the proper provision of the Licensed Service on time in accordance with this Contract;
- 6.7.3 undertake all such steps as are required to ensure that the Licensed Service is continually and at all times provided and available during the times and in the manner required by this Contract;
- 6.7.4 at all times use its Key Personnel in the provision and management of the Licensed Service in the manner and to the extent reasonably required by the Commission and shall provide the Commission (or its nominees) with access to each of the Key Personnel at such times as it may require;
- 6.7.5 not do, or (insofar as is within the power, control or procurement of the Contractor) permit or suffer to be done, anything which interferes unnecessarily with another Community Sound Broadcasting Contractor or the Commission;
- 6.7.6 appoint a Compliance Officer who shall be responsible for ensuring the Contractor's compliance with this Contract; and
- 6.7.7 keep, during the Term and for a period of six (6) years from the date of expiration or termination of this Contract, due and proper records, in accordance with prevalent industry practice (and/or as may be directed by the Commission from time to time), in relation to the Licensed Service and the discharge of its obligations and exercise of its rights under this Contract and shall promptly provide such records to the Commission at any time within that period in hard copy and/or electronic form in a format specified by the Commission.

6.8 Service Continuity

The Contractor shall implement, and periodically test, disaster recovery/business continuity plans in accordance with best industry practice in order to ensure that the Licensed Service is and remains fully available in accordance with this Contract notwithstanding the occurrence of any business interruption or disaster.

6.9 Co-Operation

The Contractor shall:

- 6.9.1 provide the Commission with such information (including copies of its accounts) that the Commission considers it may require in order to enable it to carry out its functions under Applicable Law and/or to exercise its rights under, and/or monitor the performance of, this Contract;
- 6.9.2 co-operate with the Commission and comply with the Commission's reasonable instructions and directions from time to time in connection with this Contract and/or the Licensed Service;
- 6.9.3 liaise with the Commission, and keep the Commission up-to date in respect of material developments in connection with the Licensed Service and this Contract and, where requested, shall promptly attend meetings with the Commission and others; and
- 6.9.4 at all times act in good faith in its dealings with the Commission and the exercise of its rights and performance of its obligations under this Contract.

6.10 Performance Review

The Commission may from time to time, on giving fourteen (14) days' notice in writing, require that:

- 6.10.1 the Contractor meet with the Commission, or its nominee, so that the Commission may review the performance of the Contractor in the discharge of its obligations and exercise of its right under this Contract;
- 6.10.2 the personnel of the Contractor specified in such notice attend such meeting; and
- 6.10.3 the materials, records, information, data or similar of the Contractor specified in such notice are made available at such meeting.

6.11 Self-Assessment

The Commission may at any time or from time to time require the Contractor, by statement, questionnaire or other format, to self-assess or self-certify its performance and/or its compliance with its obligations under this Contract and/or Applicable Law. The Contractor shall:

- 6.12.1 complete any such questionnaire or statement, and in so doing shall comply with such guidelines regarding its completion as are included in or provided therewith; and
- 6.12.2 shall return such questionnaire or statement to the Commission, duly completed, on or before the date required by the Commission. The Commission anticipates that it will require the Contractor to complete a questionnaire or statement annually, though it may be more frequently where required by the Commission.

6.12 Human Resources

In carrying out its activities under this Contract, the Contractor shall endeavour to implement good practice in the area of human resources.

6.13 Restrictions on Advertising

The Contractor may not broadcast advertisements for more than six minutes in any hour and the Contractor may only broadcast advertising which relates to:-

- 6.13.1 work opportunities in the Specified Area;

- 6.13.2 events which are to occur in the Specified Area;
- 6.13.3 businesses which operate in the Specified Area;
- 6.13.4 products which are manufactured in the Specified Area; and/or
- 6.13.5 services which are provided in the Specified Area.

6.14 **Sponsorship**

The Contractor may broadcast sponsored programmes subject to any conditions or directions the Commission may set out in writing from time to time including in respect of the content and format of sponsored programmes and the frequency and duration of sponsored programmes.

6.15 **Community Media Policy Broadcasting**

The Contractor shall comply with the provisions of the Commission's Community Media Policy, as may be updated or amended from time to time, except to the extent otherwise approved in writing in advance by the Commission.

6.16 **Gender Balance**

Except to the extent approved in writing in advance by the Commission:

- 6.16.1 at least 40% of the Directors or members of the Management Committee of the Contractor (as appropriate) shall be women; and
- 6.16.2 at least 40% of the Directors or Management Committee of the Contractor (as appropriate) shall be men.

SECTION 7.0 - PROGRAMMING

7.1 **Quality**

The Contractor shall provide the quality, range and type of Programme Material which it proposed to offer in the Programme Schedule. This is without prejudice to the other terms and conditions of this Contract.

7.2 **Standards**

The Programme Material Broadcast by the Contractor must at all times be such as in the opinion of the Commission is of a high general standard and of a high quality, in terms including quality, range, type and user experience, and compliant with this Contract and Applicable Law.

7.3 **Bought-in Programmes**

The Contractor shall not make use of Programme Material produced by third parties to an extent which, in the opinion of the Commission, is inconsistent with the local character or independence of the Licensed Service or is otherwise in breach of the provisions of this Contract.

7.5 **Restriction**

The Contractor shall procure that no Programme Material is Broadcast by or on behalf of it which:

- 7.5.1 infringes Applicable Law including without limitation the duties placed on the Contractor pursuant to Chapter 2 of Part 3B of the Acts;

7.5.2 constitutes an offence or an infringement of the legally protected rights of any person;,

7.5.3 constitutes contempt of Court or breach of parliamentary privilege;

7.5.4 unreasonably encroaches on the privacy of a person; or

7.5.5 infringes the Media Service Codes or the Media Service Rules.

7.6 Recordings

The Contractor shall:

7.6.1 make a recording (of a quality satisfactory to the Commission) and store categories of Programme Material, in the manner prescribed by the Commission from time to time in accordance with section 69 of the Acts, and which may be inspected by the Commission for the term of this Contract and for a period of six (6) years after its termination or expiration; and

7.6.2 record every Broadcast made by the Contractor and every item of Programme Material supplied by it under this Contract and retain such recordings for ninety (90) days from the date of their Broadcast or supply (as the case may be) or such other period as determined by the Commission from time to time.

7.7 Programme Recordings

The Contractor shall furnish to the Commission, in such form and detail as the Commission may require, and at such intervals and times as the Commission may specify by notice to the Contractor, recordings of Programme Material which have been Broadcast by the Contractor.

7.8 the Commission's Right

The Contractor acknowledges and agrees that the Commission may make, keep and use recordings of the Licensed Service Content in the discharge of its statutory functions. This clause survives the termination, expiration or suspension of this Contract.

7.9 Emergency

The Contractor shall at its own cost (except to the extent that the Contractor is entitled to receive monies under Section 61(4) of the Acts) cooperate in any arrangements which are put in place under section 61 of the Acts during the continuance of an emergency declared under section 10 of the 1926 Act.

7.10 Indemnity

The Contractor agrees to and shall fully and effectively indemnify, hold harmless and keep so indemnified on demand the Commission from and against all claims, costs, damages, demands, losses, liabilities, expenses, fines, awards and/or proceedings (including legal costs) suffered or incurred or paid out by the Commission arising directly or indirectly from or out of or related to or connected in any way with:

7.10.1 Programme Material Broadcast by or on behalf of the Contractor;

7.10.2 the Contractor's failure to Broadcast the whole or any part of any Programme Material;

7.10.3 any death, sickness or injury of any person arising out of or in connection with the establishment, maintenance and/or operation of the Licensed Transmitters and/or sound broadcasting studio and/or arising out of or in connection with the establishment, maintenance and/or operation of the Licensed Service; and/or

7.10.4 any threat or claim that the recording, storage and/or use by the Commission in the discharge of its statutory functions of any Programme Material Broadcast by or on behalf of the Contractor infringes Applicable Law (including copyright, sui generis database rights, trade marks, patents or other intellectual property or quasi intellectual property rights of any person, the privacy, confidentiality, image or data protection rights of any person or gives rise to a tort of defamation or any similar threat or claim).

This clause 7.10 survives the suspension, termination or expiration of this Contract.

7.11 Insurance

7.11.1 The Contractor shall (at its own cost and expense) obtain and maintain at all times insurance cover in respect of its proposed and actual activities under or in connection with this Contract and the Licensed Service in accordance with prudent commercial practice, and shall include the Commission as an indemnified party in every insurance policy so taken out on the same basis as the Contractor.

7.12.2 In particular, but without prejudice to the generality of clause 7.12.1., the Contractor shall obtain and maintain at all times the following minimum levels of insurances (provided that the Commission may, at its sole discretion, direct the Contractor to increase the limits set out below, and that the Contractor shall promptly comply with every such direction):

- (a) public liability insurance for not less than €7,500,000 any one claim;
- (b) employer's liability insurance for not less than €13,000,000 any one claim; and
- (c) radio contractor's indemnity insurance (otherwise known as libel insurance) for not less than €2,000,000 any one claim.

7.12.3 The Contractor shall maintain the policies of insurance in paragraphs (a) and (b) of clause 7.12.2 for a period of twelve (12) months after the termination or expiration of this Contract.

7.12.4 The Contractor shall maintain the policy of insurance in paragraph (c) of clause 7.12.2 for a period of twenty four (24) months after the termination or expiration of this Contract.

7.12.5 The policy or policies of insurance to be maintained by the Contractor under this clause 7.11 shall be shown by the Contractor to the Commission whenever it requests, together with satisfactory evidence of payment of premiums.

7.12.6 The Contractor, at all times, shall ensure all insurance cover taken out in accordance with this clause is on substantially similar terms to those upon which insurance of that kind is normally taken out and includes non-avoidance and non-invalidity provisions so that any action by or against the Contractor constituting a breach of such policy will not prejudice insurance cover afforded to the Commission.

7.12 Notice of Claims

If a third party brings or threatens to bring proceedings against the Commission which is or may be covered by the indemnity in clause 7.10, the Commission shall, as soon as is reasonably practicable after such claim is brought or threatened, give the Contractor notice of such proceedings or of such threat. the Commission shall consult with the Contractor before admitting, settling or compromising any such proceedings or threat, and the Commission may, at its absolute discretion, permit the Contractor at its own expense to defend or contest any such proceedings in the name of the Commission, subject to such conditions as may be prescribed by the Commission.

7.13 Claims Information

The Contractor shall:

- 7.13.1 keep a written record of every claim made or threatened against it, arising from Programme Material Broadcast by or on behalf of it, and shall promptly provide to the Commission with written details of such claim or claims (including those referred to in clause 7.13.2) as it may from time to time request in writing; and
- 7.13.2 promptly notify the Commission of any proceedings instituted against the Contractor arising from or in connection with Programme Material Broadcast by or on behalf of the Contractor, and shall keep the Commission informed, on a continuing basis, of developments concerning every proceedings so instituted.

SECTION 8.0 - TECHNICAL

8.1 Equipment

The Contractor shall at its own expense provide, or arrange for the provision of, such equipment, infrastructure, transmitters, links, facilities, plant, premises, technical expertise and everything else as may be necessary to enable it to comply with its obligations under this Contract.

8.2 Licensed Transmitters

- 8.2.1 The Contractor shall establish, maintain and operate the Licensed Transmitters in accordance with the terms and conditions of the Broadcasting Licence.
- 8.2.2 The Contractor shall not establish, maintain or operate Broadcasting transmitters at any other location, or Broadcasting transmitters of a different type or greater number than specified in the Broadcasting Licence, without obtaining the prior written approval of both the Commission and the Communications Regulator.

8.3 Head Office

The Contractor shall establish its head office and studio facilities at the address set out below. The Contractor shall not move its head office or studio facilities to any other address without the prior written approval of the Commission. The Contractor may not establish any secondary or additional studios without the prior written consent of the Commission.

Address: **[insert]**

8.4 Compliance with Technical Requirements

- 8.4.1 The Contractor shall (at its own cost and expense) comply in all respects with the Broadcasting Licence.
- 8.4.2 The Contractor shall (at its own cost and expense) comply with the terms and conditions set out in the Fourth Schedule in respect equipment, infrastructure, transmitters, links, facilities, plant, and premises required to comply with its obligations under this Contract.

8.5 Expertise

The Contractor shall ensure that the technical operating parameters of the Licensed Transmitters at all times conform with the conditions of the Department of Communications, Energy and Natural Resources' *Technical Conditions for Analogue Radio 12/04a* (as amended or replaced from time to time) and that the necessary monitoring equipment and expertise is available to ensure that these technical conditions are complied with and maintained at all times.

8.6 Frequency

8.6.1 The Contractor agrees to use such frequency as is for the time being allotted to it by the Commission and to use it only on such dates and at such times as are prescribed by the Commission.

8.6.2 The Contractor acknowledges and agrees that nothing in this Contract (or the Broadcasting Licence) has the effect of conferring on the Contractor any rights whatever of a proprietary or quasi-proprietary nature (or otherwise) in respect of any frequency.

8.7 Emergency

The Contractor shall ensure that its Broadcasting arrangements are such that it is capable of complying with any requirement made of it under section 61 of the Acts.

SECTION 9.0 - COMMERCIAL

9.1 Right of Use

9.1.1 The Contractor shall provide to the Commission and permit the Commission to retain and make use, to the extent considered by the Commission (acting reasonably) to be necessary, incidental or conducive to the exercise or performance of its objectives or functions under Applicable Law, of such copyrights, sui generis database rights, trademarks, patents, licences, privileges and concessions of the Contractor.

9.1.2 If the Contractor considers, in a given case, that its compliance with clause 9.1.1 may breach the intellectual property rights of a third party, the Contractor shall use its best endeavours to find a work around acceptable to the Commission and that achieves the Commission's desired objective.

9.2 Use of Programme Schedules

Without prejudice to the generality of clause 9.1, the Contractor shall permit the Commission to use, without charge, information concerning the Contractor's programme schedules for the compilation, preparation, publication and distribution, whether directly by the Commission, the Commission's nominee or otherwise, in magazines, books and other such printed material, websites and such other aural and visual material (electronic or otherwise) as may seem to the Commission to be incidental or conducive to its objectives.

9.3 Name

9.3.1 The name of the Contractor's Licensed Service will be **[insert]**.

9.3.2 The Contractor shall not change the name of the radio station or use any other business or trade name or description in relation to the Licensed Service or Licensed Service Content Broadcast by it without the prior written approval of the Commission.

9.4 Unfairly Prejudicial Activities

If the Contractor is engaged or has been engaged in activities in contravention of this Contract or Applicable Law which the Commission considers to be unfairly prejudicial to any other Community Sound Broadcasting Contractor, the Commission may, after consultation with the Contractor, give to the Contractor such directions as the Commission considers reasonable and appropriate and the Contractor shall comply with such directions.

SECTION 10.0 – COMPLIANCE NOTICES, WARNING NOTICES, SUSPENSION AND TERMINATION

10.1 Compliance Notices

The Commission, in connection with and arising from its compliance activities and audit of the performance of this Contract by the Contractor (or otherwise), may (but is not obliged to) from time to time identify in a report, notice or other communication what the Commission considers may be a failure by the Contractor to comply with this Contract and/or Applicable Laws in a particular respect (a "**Compliance Notice**") and the reasons for such consideration. Any such Compliance Notice is in all cases subject to the terms of clause 11.3.

10.2 **Warning Notices**

Without prejudice to any other right or remedy available to the Commission, if the Commission has reasonable grounds for believing that:

10.2.1 the Contractor may be in breach of this Contract; or

10.2.2 the provision of any part of the Licensed Service or the Licensed Service Content may have fallen below the standards required by this Contract and/or Applicable Law (including the Acts),

the Commission may (but it is not required to) give written notice (a "**Warning Notice**") to the Contractor setting out in general terms the matter giving rise to such notice, the fact that it is a Warning Notice and a reminder to the Contractor of the implications of such notice (i.e. that clause 11.3 and clause 11.4 apply in such cases and that clause 11.5.15 may apply). The issue of a Warning Notice is, in particular, without prejudice to the right of the Commission to conduct an investigation pursuant to Section 139ZI(1) of the Acts of the Acts. Any notice issued by the Commission is only a Warning Notice if it is expressly stated in it to be a "Warning Notice".

10.3 **Nature of Compliance and Warning Notices**

10.3.1 The issue of a Compliance Notice or a Warning Notice does not constitute (and will not be deemed to constitute) the making of a finding, pre-determination or pre-judgment by either the Commission in relation to whether, in a particular case, the events concerned in fact constitute or constituted a failure by the Contractor to perform its obligations in accordance with any term or condition of this Contract (whether for the purposes of any investigation by an authorised officer or otherwise).

10.3.2 In the event of an investigation by an authorised officer in a particular case pursuant to Section 139ZI(1) of the Acts, the question of whether or not the Contractor has failed to perform its obligations in accordance with any term or condition of the Contract is a matter that will be determined by the Commission in any (and every) given case at that time and depending on the more particular facts of that case.

10.3.3 For the avoidance of doubt the Commission shall be entitled to issue a Warning Notice irrespective of whether a Compliance Notice for the same matter has already issued to the Contractor.

10.4 **Improvements**

10.4.1 If the Contractor receives a Compliance Notice the Contractor shall promptly engage with the Commission to propose ways in which the Contractor intends to deal with the subject matter of any such Compliance Notice.

10.4.2 If the Contractor receives a Warning Notice it shall (unless otherwise stated in the Warning Notice), without prejudice to any other right or remedy of the Commission, promptly provide the Commission with a plan for the remedying by the Contractor, at its sole cost and expense, of the state of affairs giving rise to the Warning Notice specifying in reasonable detail the manner in, and date by, which such state of affairs will be remedied.

10.4.3 If the Commission, acting reasonably, is:

- (a) satisfied with the plan proposed by the Contractor in response to any Warning Notice, it shall notify the Contractor accordingly and the Contractor shall implement its proposed programme within the timeline proposed in the plan; or
- (b) not satisfied with the plan proposed by the Contractor in response to any Warning Notice, it shall notify the Contractor accordingly and the Contractor and the Commission shall engage and act in good faith and reasonably in order to promptly discuss and agree revisions to the Contractor's plan that are satisfactory to the Commission, acting reasonably, in which case the Contractor shall promptly submit the revised plan to the Commission (and paragraphs (a) and (c) (as the case may be) of this clause 11.4.3 will apply); or
- (c) not satisfied with the plan proposed by the Contractor in response to any Warning Notice or if no plan is proposed in the first instance or if having put forward such plan the Contractor fails to fully implement it within the timeline proposed in the plan, then this will constitute the occurrence of a Serious Failure for the purposes of clause 11.5.

10.5 Serious Failures

Each of the following is a Serious Failure, namely if:

- 10.5.1 without limiting Section 51(1)(a) of the Acts, any false or misleading information of a material nature was given to the Commission by or on behalf of the Contractor before the making of this Contract;
- 10.5.2 any false or misleading information of a material nature is given to the Commission by or on behalf of the Contractor after the making of this Contract;
- 10.5.3 any information requested by the Commission has been withheld by or on behalf of the Contractor before or after the making of this Contract;
- 10.5.4 the Contractor has, in the opinion of the Commission, failed to comply with its obligations under Section 5.0 or Section 12.0 or clause 7.11 or clause 7.12 of this Contract;
- 10.5.5 the Contractor has, in the opinion of the Commission, failed to comply with any obligation or requirement whatever under Applicable Law;
- 10.5.6 the Contractor has failed, in the opinion of the Commission, to comply in a material respect with, or with a material term or condition of, this Contract or is otherwise in breach of this Contract;
- 10.5.7 a matter that is described as Serious Failure in any other clause of this Contract has occurred;
- 10.5.8 the Contractor threatens to cease, or ceases, broadcasting the Licensed Service (in whole or in part) or abandons this Contract;
- 10.5.9 the Contractor commits any act, or permits or suffers to be done, anything (whether in connection with this Contract or in connection with any other activities or business of the Contractor) which has a negative impact on the image or reputation of the Commission, the Contractor and/or the Licensed Service or otherwise brings any of them into disrepute;
- 10.5.10 the Commission, acting reasonably, considers that the Contractor is unable to provide the Licensed Service and perform its obligations under this Contract in the manner contemplated by the Application and/or this Contract; or
- 10.5.11 the Contractor receives three (3) Warning Notices in respect of the same or substantially the same matter.

10.6 Significance of a Serious Failure

The Contractor acknowledges and agrees that:

- 10.6.1 it is a condition of this Contract that the Contractor conducts itself so that a Serious Failure does not occur;
- 10.6.2 the matters that are identified as a Serious Failure are considered by both the Commission and the Contractor to be of a material nature in principle, subject to the more particular circumstances in a given case;
- 10.6.3 one (1) or more Serious Failures may be referred by the Commission to an authorised officer pursuant to Part 8B of the Acts for its consideration;
- 10.6.4 it is possible that one (1) or more Serious Failures on the part of the Contractor may give rise to, *inter alia*, an investigation by the Commission resulting in a finding by the Commission, for the purposes of section 51 of the Acts, that the Contractor is not providing the Licensed Service in accordance with the terms of this Contract and/or a finding by the Compliance Committee that there has been a serious or repeated failure by the Contractor to comply with a requirement referred to in Section 139ZG(a) of the Acts;
- 10.6.5 the Commission has not made any finding, pre-determination or pre-judgment in relation to whether, in a particular case, the nature of a Serious Failure that has occurred on one (1) or more occasions will, in fact, be considered by the Compliance Committee to be of such seriousness as may, depending on the more particular circumstances, warrant the termination or suspension of the Contract (or any other sanction or action). The question of whether or not this is the case is a matter that will be determined by the Compliance Committee in any (and every) given case at that time and depending on the more particular facts of that case;
- 10.6.6 clause 11.5 does not contain an exhaustive list of the matters that may give rise to an investigation or recommendation by the Commission under the Acts or otherwise; and
- 10.6.7 clause 11.5 and this clause 11.6 in no way restrict or limit, and are without prejudice to the rights and remedies of, the the Commission (including under section 51(1)(a) of the Acts).

10.7 Suspension

Without prejudice to any other right or remedy available to the Commission, the Commission may (but is not required to) give written notice to the Contractor ("**Suspension Notice**") that it is suspending the Contractor's rights and obligations under this Contract, in whole or in part, from the date as is specified in the Suspension Notice if:

- 10.7.1 the the Commission decides pursuant to Section 51 of the Acts to suspend the Contract, in which case the Contract will be suspended for such period as the the Commission considers appropriate; or
- 10.7.3a Serious Failure occurs of such seriousness to warrant in the opinion of the Commission the suspension of this Contract; or
- 10.7.4 as otherwise provided for in the Acts;

and in any such case the period of the suspension will be specified in the Suspension Notice or, if no such period is specified, the suspension will continue until further written notice lifting the suspension.

10.8 Effect of Suspension

With effect from the date of the suspension:

10.8.1 the Contract, subject to its terms, will cease to have effect for the period for which it is suspended (except to the extent otherwise stated in the Suspension Notice) including (unless agreed otherwise by the Commission in writing) pending or during any appeal to the High Court in accordance with section 51(4) of the Acts;

10.8.2 the Contractor shall immediately stop Broadcasting the Licensed Service via the Licensed Transmitters for the Specified Area (except as instructed otherwise by the Commission in the Suspension Notice) and shall do all such matters as are reasonably specified in the Suspension Notice; and

10.8.3 the Contractor is not entitled to any payment arising out of or in connection with the suspension, including in respect of loss of profit, turnover or contribution to overheads or otherwise, except to the extent otherwise required by Applicable Law.

The Contractor shall, if so instructed in writing by the Commission, resume Broadcasting the suspended Licensed Service in accordance with this Contract and the performance of its other obligations as soon as reasonably possible following receipt of such instruction.

10.9 Termination

The Commission, without prejudice to any other right or remedy, may (but is not obliged to) serve notice (a "**Termination Notice**") on the Contractor to terminate this Contract with, at the Commission's discretion, immediate effect or with a period of notice specified in the Termination Notice (during which period the Contractor shall continue to perform its obligations under this Contract):

10.9.1 if the Commission decides to terminate this Contract pursuant to Section 51 of the Acts; and/or

10.9.2 if the Programme Material supplied in pursuance of this Contract contravenes the requirements of the Regulations or the Acts or the Prohibition of Incitement to Hatred Act 1989 as may be replaced with similar legislation and/or amended from time to time; and/or

10.9.3 if the Programme Material supplied in pursuance of this Contract contravenes the requirements of the Regulations or the Acts or the Prohibition of Incitement to Hatred Act 1989 as may be replaced with similar legislation and/or amended from time to time, and such a supply of programme material has occurred within 6 months of a previous such supply by the Contractor; and/or

10.9.4 if a Termination Events occurs; and/or

10.9.5 as otherwise provided for in the Acts.

10.10 Effect of Termination

10.10.1 This Contract, subject to its terms, will cease to have effect from the effective termination date set out in the Termination Notice including (unless agreed otherwise by the Commission in writing) pending or during any appeal to the High Court in accordance with section 51(4) of the Acts.

10.10.2 The Contractor shall immediately stop broadcasting the Licensed Service via the Licensed Transmitters for the Specified Area (except as instructed otherwise by the Commission in the Termination Notice) and shall do all such matters as are reasonably specified in the Termination Notice; and

10.10.3 The Contractor is not entitled to any payment arising out of or in connection with the termination, including in respect of loss of profit, turnover or contribution to overheads, or otherwise, except to the extent otherwise required by Applicable Law.

10.11 Termination Events

Each of the following is a Termination Event, namely if:

- 10.11.1 the Contractor is Insolvent or the Commission, acting reasonably, considers that there is a risk that the Contractor is likely to become Insolvent;
- 10.11.2 the Broadcasting Licence is terminated or expires;
- 10.11.3 a Serious Failure occurs of such seriousness to warrant in the opinion of the Commission the termination of this Contract;
- 10.11.4 if, in the reasonable opinion of the Commission, it is necessary or prudent to terminate this Contract in order to comply with the requirements of Applicable Law or settle any complaint or challenge received by the Commission in such respect (including any arising out of or in connection with any process giving rise to the award, renewal or amendment of this Contract).

10.12 Consequence of Termination and/or Suspension on Contract Rights

The termination or expiry or suspension of this Contract does not affect either party's obligations accruing prior to the effective date of the termination, expiration or suspension or any rights, remedies or obligations of either party which this Contract provides or implies survive or commence after the expiration, termination or suspension of this Contract.

SECTION 11.0 – ASSIGNMENT

11.1 Assignment by Contractor

The Contractor may not, without the prior written consent of the Commission:

- 11.1.1 assign, transfer or novate this Contract (in whole or in part) and/or any right or interest in it or any part of it; or
- 11.1.2 enter into any transaction or procedure under the Companies Act which would or could have or purport to have the effect of assigning or transferring this Contract or any right or interest in it or any part of it, including without limitation a scheme of arrangement under Part 9, Chapter 1 of the Companies Act, a merger or division under the European Communities (Mergers and Divisions of Companies) Regulations 1987 as amended or a cross-border merger under the European Communities (Cross-Border Mergers) Regulations 2008; or
- 11.1.3 create any lien, charge or encumbrance of any kind affecting this Contract, any right or interest therein or any part thereof.

SECTION 12.0 – GENERAL

12.1 Exercise of Powers

In exercising its powers and discretions under this Contract, the Commission shall behave in a manner which is consonant with its statutory remit. In so doing, it shall act reasonably, taking into account relevant circumstances and ignoring irrelevant circumstances; it shall act in good faith, and shall implement fair procedures.

12.2 Proper Law and Jurisdiction

This Contract, and any disputes or matters arising out of or in connection with it, is governed by and construed in accordance with the laws of Ireland and each of the parties hereby irrevocably submit to the exclusive jurisdiction of the Irish Courts.

12.3 Notices

12.3.1 Any notice under this Contract must be in writing and signed by or on behalf of the party giving it.

12.3.2 Any notice under or in connection with this Contract must be in the English language and must be delivered personally or sent by pre-paid registered or recorded delivery post to the party intended to receive the notice at its address set out at the front of this Contract or any revised address notified in accordance with, and for the purposes of, this clause 13.3.

12.3.3 A party may notify the other of a change to its address for the purposes of this clause 13.3 and such notification shall only be effective five (5) Business Days after notice of any such change has been given

12.3.4 Unless the contrary is proved, each notice is deemed to have been given or made and delivered (if by post) two (2) Business Days after posting or (if delivered by hand) the next Business Day after it was left at the relevant address.

12.4 Entire Agreement

12.4.1 This Contract and all documents delivered or to be delivered by the Contractor to the Commission under this Contract represents the entire of the understanding of the parties concerning the subject matter of this Contract and overrides and supersedes, in particular, all prior discussions, agreements, letters of intent and other matters concerning it which are hereby revoked by mutual consent of the Parties.

12.4.2 The Contractor confirms that it has not relied on, and has no remedies in respect of, any representations, statements, warranties, conditions and terms except those expressly set out in the Contract and that the parties have not entered into any collateral contract.

12.4.3 Nothing in this clause 13.4 excludes any liability which one party would otherwise have to the other party in respect of any statements made fraudulently.

12.5 Execution

12.5.1 Each Party is entering into the Contract as a principal on its own behalf. This Contract is effective only upon the same being executed and delivered by or on behalf of each party.

12.5.2 This Contract may be executed in any number of counterparts and by the different parties on separate counterparts, each of which when executed constitute an original; all such counterparts together constituting but one and the same instrument.

12.6 Obligations

If the Contractor comprises of more than one (1) person, all the provisions of this Contract are entered into jointly and severally by each such person and all such persons are jointly and severally liable under this Contract. This Contract is binding on, and enures to the benefit of, the successor and assigns of any party (provided that this is without prejudice to Section 5.0 and Section 12.0).

12.7 Waiver

12.7.1 The provisions of this Contract may only be waived by a party in writing by express reference to this clause.

12.7.2 A waiver by a party of any failure by the other to comply with any of the provisions of this Contract does not constitute a general waiver of such provision or of any subsequent act contrary to it.

12.7.3 The failure or neglect by a party to enforce any provision of this Contract is not (and will not be deemed to be) a waiver of that party's rights under this Contract or Applicable Law and does not prejudice a party's right to take subsequent action in respect of such provision.

12.8 Variation

No variation of this Contract will be valid unless it is in writing and signed by or on behalf of each of the parties.

12.9 Unenforceable Terms

If any provision of this Contract is held by any court of competent jurisdiction or other competent authority to be unenforceable, illegal or void in whole or in part, then such part may be severed by the relevant court or competent authority from the remainder of this Contract which will remain in full force and effect to the fullest extent permitted by Applicable Law.

12.10 No Partnership

This Contract does not constitute any party the legal representative, employee, employer, joint venturer, partner or agent of the other party nor does any party or any successor of any party have the right or authority to assume, create or incur any liability or obligation of any kind expressed or implied against or in the name of or on behalf of any other party. The Contractor is, at all times in connection with the operation of this Contract, an independent contractor.

12.11 Freedom of Information

The Contractor acknowledges that the Commission may be required to grant access to records held by the Commission in relation to the Licensed Service (including confidential information) to members of the public pursuant to the provisions of the Freedom of Information Act 2014, as may be amended from time to time, and the Contractor shall provide the Commission with copies of any relevant records (for the purpose of the Freedom of Information Act 2014) held by it within five (5) days (or as soon as possible thereafter) of a request being made by the Commission.

IN WITNESS WHEREOF this Contract has been entered into as Deed by the Commission and the Contractor the day and year first herein **WRITTEN**.

FIRST SCHEDULE – SPECIFIED AREA

[insert]

SECOND SCHEDULE – STATUS OF CONTRACTOR

[insert]

PART 1 - CERTIFICATE OF THE SECRETARY

I, [insert] of [insert], (the "Contractor") **HEREBY CERTIFY** as follows: -

- A. The Contractor, which is registered in [insert] under No. [insert], has its registered office at [insert].
- B. The Directors or Members, as applicable, of the Contractor are as follows:
- [insert] of [insert]
 - [insert] of [insert]
- C. No Director of the Contractor is:
- i. an undischarged bankrupt;
 - ii. a person who is subject to restriction pursuant to **Section 819, Companies Act 2014**, as the same has been or may be amended or extended; or
 - iii. a person who has been disqualified from acting as a Director pursuant to **Part 14, Chapter 4 of the Companies Act 1990**, as the same has been or may be amended or extended.
- D. [insert] of [insert] is the Secretary of the Contractor.
- E. The Contractor is owned by members of the Contractor that are reflective of the community to be served by the community sound broadcasting service.
- F. If applicable, the Contractor has made all returns to the Companies Registration Office which it is legally required to make.
- G. If applicable, the Contractor has an authorised share capital of €[insert] divided into:
- [insert]
- The Contractor has an issued share capital of €[insert] divided into:
- [insert]
- Such shares were issued for an aggregate consideration of €[insert]. All of such shares are legally and beneficially owned by [insert].
- H. If applicable, [insert legal and beneficial owner] has an authorised share capital of €[insert] divided into:
- [insert]
- [insert legal and beneficial owner] has an issued share capital of €[insert] divided into:
- [insert]
- Such shares were issued for an aggregate consideration of €[insert]. All of such shares are legally and beneficially owned by [insert].

- I. If applicable ,As at close of business on [insert] the following shareholders had holdings of 10% or more in the capital of [insert legal and beneficial owner]:
- [insert name and percentage shareholding]
- J. The Contractor has not issued any options over shares in its capital.
- K. The Contractor has not issued any Loan Stock.
- L. No resolution to wind up the Contractor has been passed and no notice of a meeting at which it is proposed to wind up the Contractor has issued or been published. No petition has been presented or is pending to wind up the Contractor, and no steps have been taken to place the Contractor in receivership, or to have a receiver or examiner appointed to the Contractor or any of its assets or undertaking.

Dated the [insert]

[insert name and title]

PART 2- MANAGEMENT / KEY PERSONNEL

1. Management Committee

[insert] of [insert]

2. Station Manager

[insert] of [insert]

3. Compliance Officer

[insert] of [insert]

THIRD SCHEDULE – PROGRAMME SCHEDULE AND POLICY STATEMENT

FOURTH SCHEDULE – TRANSMITTERS, LINK, STUDIO AND OTHER CONDITIONS

TRANSMITTERS, LINK, STUDIO AND OTHER CONDITIONS

1. The Contractor shall supply to the Commission plans of the studio design details before going on air. The plans must show the detail that defines the studio acoustic quality in terms of:
 - (a) sound insulation;
 - (b) reverberation;
 - (c) resonance;
 - (d) reflective surfaces; and
 - (e) ventilation.

The Contractor must receive the prior written approval of the Commission before the studios may be used for Broadcast or programme recording purposes.

2. The Contractor shall ensure that all programme originating, linking and control equipment is of Broadcast quality.
3. Without prejudice to the generality of the foregoing, the Contractor shall ensure that the technical quality of the sound Broadcast by the Contractor complies with such standards as the Commission may from time to time notify to the Contractor in writing (whether in the form of technical regulations or otherwise).
4. The Contractor shall undertake, at its expense, such work to its premises, facilities, equipment, infrastructure or installations and provide such space and power supply and other facilities and services as may be required for the operation of any equipment, which the Commission may specify after consultation with the Contractor, to improve or monitor the technical quality of sounds Broadcast by the Contractor.
5. The Contractor shall arrange that all VHF Band II transmitter equipment and associated systems is kept within specification and the test equipment necessary to ensure this is provided and maintained at its own expense by the Contractor unless the Commission agrees otherwise in writing. In this connection, the Contractor shall ensure that all VHF Band II transmitter stations are routine tested annually and the performance figures are within the parameters set by the Communications Regulator for Communications Regulation and details of the foregoing will, on request, be forwarded to the Commission.
6. The Contractor shall ensure that the:
 - (a) transmitter front panel meters are calibrated;
 - (b) transmitter output power potentiometers, once set, are sealed with:
 - (i) a long-curing tamperproof locking compound,
 - (ii) a secure mechanical locking device;
 - (iii) an alphanumeric password; or
 - (iv) a combination of the above; and
 - (c) maximum output power of the transmitters, combined with the antenna gain, is not capable of exceeding the maximum licensed power level by more than 3dB. A

derogation for low power assignments may be approved in writing by the Commission prior to transmitter purchases.

7. The Contractor shall ensure that:
 - (a) an appropriate *Service Level Agreement* is in place with a reputable electricity supplier for the provision of electrical power;
 - (b) the electrical installation, to include all switch gear, connectors and conductors, is properly maintained to meet current regulations and supply the correct voltage; and
 - (c) throughout the installation industry best practice is followed in order to provide a safe and reliable installation.
8. The Contractor shall provide and maintain such stand-by equipment and facilities, including, in particular, an emergency power supply at each main transmitter and main programme originating point, for the continuance of Broadcasting in the event of a failure on the part of an electricity provider. In addition, the Contractor shall ensure that emergency power change-over switching are interlocked in a manner to ensure that local emergency power cannot be directed towards incoming power lines. For the avoidance of doubt, for the purposes of this Contract, a main transmitter is a transmitter station that is licensed to operate at a total ERP of greater than 27.5dBW or serves an area with a population in excess of 35,000 people.
9. The Contractor shall provide and maintain at its own expense such equipment and facilities, including standby studio, link and transmitter equipment, for the continuance of Broadcasting in the event of a failure of such equipment and facilities.
10. The Contractor shall ensure that all buildings and structures, both existing and new:
 - (a) are fully resistant to ground moisture and/or water vapour, weather and airborne moisture;
 - (b) resist dead loads, imposed loads and wind loads;
 - (c) provide stairways, ramps, landings and balconies in accordance with the above criteria;
 - (d) meet relevant and specific thermal and acoustics standards;
 - (e) provide sufficient day-light, ventilation, heating, air conditioning, electrical and earthing, as well as foul, surface, rain-water and effluent water disposal;
 - (f) conform to structural fire precautions and allow for the safety of occupants from fire and/or other hazards;
 - (g) ensure access for fire appliances and means of assistance to the fire brigade,
 - (h) facilitate ease of access, egress and use of studio facilities by people with disabilities and be in accordance with appropriate building regulations and any guidelines issued from time to time by the Commission or National Rehabilitation Board; and
 - (i) including transmitter buildings and structures, conform with good construction practices.
11. The Contractor shall ensure that all buildings and structures, both existing and new, listed in paragraph 10 above conform to all relevant codes of practice and standards, both national and international, regarding:
 - (a) the transmitting mast for safety, lighting, lightning protection, etc;

- (b) the transmitter buildings preventing by means of a trip switch the unauthorised use thereof;
 - (c) site protection of mast and transmitter buildings providing adequate security against entry by means of adequate perimeter fencing, such fencing not being less than 2.4 metres in height;
 - (d) compliance with emission limits for non ionising radiation for both staff and the general public by use of fencing to limit access and by the implementation of safety procedures for staff and visitors to the transmission facility.
12. Where the Contractor arranges for its own staff or third party contractors to carry out or supervise “rigging” work or transmission maintenance that is related to the transmission of a VHF Band II Broadcasting service that is entered into as part of this Contract, then the Contractor shall fully and effectively indemnify, hold harmless and keep so indemnified on demand the Commission from and against any costs, claims, demands, damages, liabilities, losses, expenses and/or award arising out of or in connection with any death, sickness or injury to any person arising out of or in connection with the carrying out of such works. For the avoidance of doubt, it is the responsibility of the Contractor to ensure that any such works are performed by staff or contractors that have the necessary training, insurance cover and safety systems in place to supervise or complete such works in a safe and effective manner.
13. The Contractor shall provide, if so requested by the Commission, evidence of compliance with statutory or other requirements in relation to each studio and transmitter installation, as appropriate, to include the following:
- (a) planning permission;
 - (b) fire officer approval;
 - (c) Health Board approval;
 - (d) local authority engineering department approval;
 - (e) approval of the Irish Aviation Authority; and
 - (f) any other licences or consents required by Applicable Law.
14. The Contractor shall provide, if so requested by the Commission, the following information in relation to each studio and transmitter installation, as appropriate, to include the following:
- (a) the name, qualifications and experience of the person nominated to do the acceptance testing on each transmission system;
 - (b) the recorded acceptance testing figures for each transmitter under all the nominated parameters;
 - (c) the name of the antennae manufacturer, radiation pattern and type of antennae;
 - (d) the design, features and dimensions of each studio; and
 - (e) the name of the manufacturer of all studio to transmitter links and rebroadcast receivers together with the associated technical specifications.
15. The Contractor and the Commission will agree an appropriate system for recording and logging Broadcasting output. The Contractor shall install such a system if so requested by the Commission.

16. The Contractor shall, prior to installation, supply to the Commission, a radiation pattern chart of the VHF Band II antenna that it proposes to use in order to meet the terms of the Licence. After installation, the Contractor shall, if so requested by the Commission, supply to the Commission certification by the antenna manufacturer and/or field strength measurements that the antenna has been erected so as to conform with the Broadcasting Licence specifications.
17. Without prejudice to clause 10.8, the Commission, or its nominee, have right of access to inspect and examine all studio and transmission facilities of the Contractor without notice, and the Contractor shall provide immediate access if so requested by the Commission.



PRESENT when the Common Seal of
COIMISIÚN NA MEÁN
was affixed hereto:

COMMISSIONER

DIRECTOR

PRESENT when the Common Seal of
[insert]
was affixed hereto:



Dated the **[insert]**

COIMISIÚN NA MEÁN

- and -

[insert]

**COMMUNITY SOUND BROADCASTING
CONTRACT**
